

# AWARD

## CITY OF FORT LAUDERDALE

PROCUREMENT & MATERIALS MANAGEMENT DIVISION  
100 N. ANDREWS AVENUE, 6TH FLOOR  
FORT LAUDERDALE, FL 33301  
(954) 828-5140

**City Commission Approval:**  
PUR-5 - 3/19/2002

**Period Covered:**  
3/22/02 – Ongoing

**Contract No.:**  
522-8628

**Vendor:** MBE\_ WBE X  
ETC Institute  
725 W. Frontier Circle  
Olathe, KS 66061

**Invoice To:**  
City of Fort Lauderdale  
Accounts Payable  
100 N. Andrews Avenue  
Fort Lauderdale, FL 33301

Attn: Christopher Tatham  
913-829-1215  
Fax 913-829-1591  
Email [ctatham@etcinstitute.com](mailto:ctatham@etcinstitute.com)

Payment Terms: Net 30  
Delivery: Per RFP

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### ORGANIZATIONAL CLIMATE SURVEY

Firm/fixed total cost to the City to provide an organizational climate survey  
In accordance with the RFP specifications, not to exceed \$ 52,525.00  
Includes: Feedback sessions \$1,500 per day, not to exceed \$7500

Optional Special presentation to the City Commission, additional charge of \$ 1,200.00

Subsequent Survey updates: Year 1 - \$45,139  
Thereafter maximum increase capped at 3% per year

Insurance Coverage Required: Yes X No \_  
Authorized for Purchases: Under \$25,000 \_ Over X  
Extension Options: Yes X No \_ Re-survey at City's determination every other or every 3rd year.

We hereby accept this award and all terms, conditions, and specifications of the bid referenced,  
RFP No. 522-8628.

\_\_\_\_\_  
Authorized Signature and Title

\_\_\_\_\_  
Date

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Department Contract Co-Ordinator: Bruce Lucier, Human Resources (954) 828-5822

Procurement Specialist: Linda R. Wilson, CPPB, C.P.M.

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**Kirk W. Buffington, C.P.M.**  
**Manager, Procurement and Materials Management**